



Global Compliance

59 percent of executives expect an increase in **employees outside of HQ country**¹

But often multinational organizations have a unique HR system for each country they operate within.

The typical multinational has **50+** different **HR and payroll systems across the world**.¹

While **many** of those systems are from vendors who have **adapted US systems** for use in other countries.



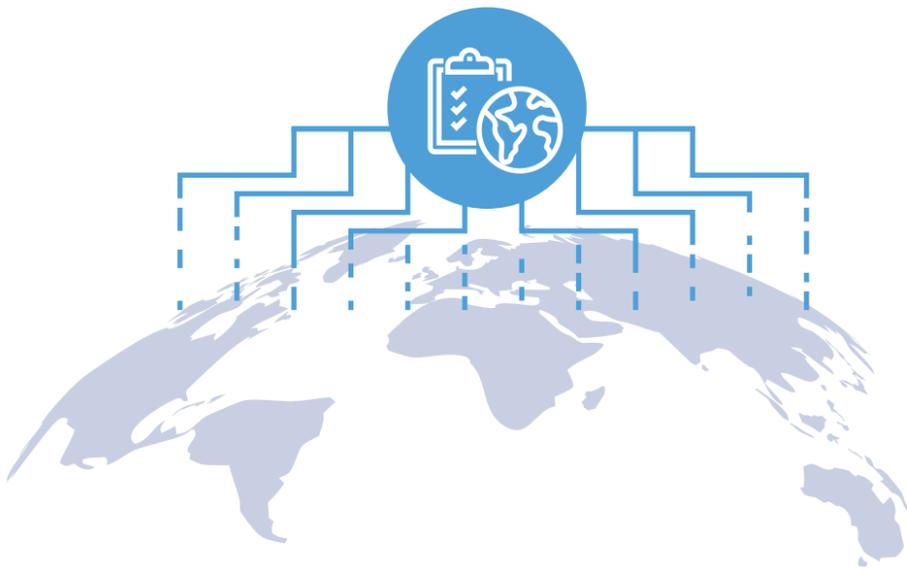
Across those systems, enterprises use an **average of 175 different HR cloud services**²...

...leaving **employee data** stored in **multiple places** across countries and systems...



...making **HR compliance** a **difficult, time-consuming and risk-laden effort**.

What if you could have...
a single, global system of record with compliance built into system configuration?



Next Gen HCM from ADP



Drawing on **ADP compliance experts** around the world.

Pre-built compliance standards based on **ADP best practices** are applied locally **in-country**.



Enabled by a **robust and adaptable tech platform**.

Cloud-native, multi-tenancy architecture improves user experience, performance, and global scalability.



Worldwide availability zones increase global availability and local performance.

¹2017 ADP 'Global HCM Decision Makers' Research

²Netskope Cloud Report, October 2018

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