

Business owners nourish and sustain their communities

In the current environment of rapid global change, people are striving for meaning and belonging. Hear from these two business owners who are ADP clients, stayed true to their dreams and help others in their communities achieve theirs.



Raquel Rivera

Owner,
De Rican Chef



Opened family-owned restaurant serving **authentic Puerto Rican cuisine**



Operates **three** locations, employing more than **80** employees



Sent **seven** containers of supplies to Puerto Rico after **Hurricane Maria**

On supporting other restaurants:

Raquel's vision for how to broaden exposure to her culture and food is by working together with other restaurants.

“ It's a way to expose people to Puerto Rican cuisine. People with the same interests should meet as owners to network and support one another. ”

On community:

Raquel participates in fundraisers through church and school activities and provides meals for community members who are ill or need assistance.

“ Why not give back when we are having good fortune? ”

Shemica Copeland

Owner,
Access Business Solutions



Helps people start businesses and **non-profit organizations** and cultivate healthy workplace cultures



Believes in building healthy communities **for a healthy world**

On new businesses:

Copeland supports new businesses from the initial idea to fully functioning operation.

“ People have good ideas, but often need help with structure, accountability and processes. I pour my knowledge into [my clients'] hopes and dreams and help cultivate a healthier and more sustainable workforce. ”

On treating employees well:

Empathy and understanding are Copeland's forte.

“ I work with entrepreneurs to cultivate a culture of respect. I counsel them that if you are in this for the long haul, you have to have a higher sense of respect and value for your employees. When you treat your employees well, they treat the company well. ”



Always Designing
for People®

Their dedication to uplifting communities through client support, advocacy and community outreach is an incredible example of being the change in a new world of work. To read more of their story, check out the ADP SPARK article, **[Women Business Owners Nourish and Sustain Their Communities.](#)**