

# 5 steps to understanding the extension of the JobKeeper Package

The Australian Government announced an update to the JobKeeper Package on 21 July 2020. The two main changes are re-testing your decline in turnover to ensure ongoing eligibility, and a decrease in the rate of pay for certain employees.

There's a lot of information, so we've broken it down into 5 easy questions:

## 1 Is your business eligible?



- Turnover less than \$1billion and a fall in turnover of more than 30%
- OR**
- Turnover more than \$1billion and a fall in turnover of more than 50%

## 2 Will your business participate?



Businesses will need to submit a new eligibility test to qualify for the extension of the **JobKeeper** package

- Re-register your business with the ATO
- Registration requirements – proof of business downturn and list number of eligible employees

## 3 What will be paid?



**28 Sep 2020 – 3 Jan 2021**

**Employee works 20 hours or more per week**

Eg: **Employee earns \$3,000 per fortnight (before tax)**

- » **Employer** continues to pay employee \$3,000 per fortnight (before tax)
- » **Employer** receives JobKeeper payment of \$1,200

**Employee works 20 hours or more per week**

Eg: **Employee earns \$1,000 per fortnight (before tax)**

- » **Employer** continues to pay employee \$1,000 per fortnight (before tax)
- » **Employer** receives JobKeeper payment of \$750

**4 Jan 2021 – 28 Mar 2021**

**Employee works 20 hours or more per week**

Eg: **Employee earns \$3,000 per fortnight (before tax)**

- » **Employer** continues to pay employee \$3,000 per fortnight (before tax).
- » **Employer** receives JobKeeper payment of \$1,000

**Employee works 20 hours or more per week**

Eg: **Employee earns \$1,000 per fortnight (before tax)**

- » **Employer** continues to pay employee \$1,000 per fortnight (before tax).
- » **Employer** receives JobKeeper payment of \$650



More detailed information

JobKeeper package → [Click here](#)

Managing your Fairwork obligations → [Click here](#)



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## 4 When do I top up?



28 Sep 2020 – 3 Jan 2021

**Employee works 20 hours or more per week**

Eg: **Employee earns \$1,000 per fortnight** (before tax)

- » **Employer** 'tops up' employee's income by \$200 (before tax)
- » **Employer** receives JobKeeper payment of \$1,200.

**Employee works 20 hours or more per week**

Eg: **Employee earns \$500 per fortnight** (before tax)

- » **Employer** tops up the employee's pay by \$250.
- » **Employer** receives JobKeeper payment of \$750.

4 Jan 2021 – 28 Mar 2021

**Employee works 20 hours or more per week**

Eg: **Employee earns \$900 per fortnight** (before tax)

- » **Employer** 'tops up' employee's income by \$100 (before tax).
- » **Employer** receives JobKeeper payment of \$1,000.

**Employee works 20 hours or more per week**

Eg: **Employee earns \$500 per fortnight** (before tax)

- » **Employer** tops up employee's pay by \$150.
- » **Employer** receives JobKeeper payment of \$650.

## 5 Will you pay superannuation?



28 Sep 2020 – 3 Jan 2021

**Employee works 20 hours or more per week**

Eg: **Employee earns \$1,100 per fortnight** (before tax)

- » **Employer** pays super on \$1,100
- » **Employer** can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,200 JobKeeper payment).

**Employee works 20 hours or more per week**

Eg: **Employee earns \$500 per fortnight** (before tax)

- » **Employer** pays super on \$500
- » **Employer** can decide to pay super on \$250 (the amount paid to bring the employee up to \$750 JobKeeper payment)

4 Jan 2021 – 28 Mar 2021

**Employee works 20 hours or more per week**

Eg: **Employee earns \$900 per fortnight** (before tax)

- » **Employer** pays super on \$900
- » **Employer** can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,000 JobKeeper payment).

**Employee works 20 hours or more per week**

Eg: **Employee earns \$500 per fortnight** (before tax)

- » **Employer** pays super on \$500
- » **Employer** can decide to pay super on \$150 (the amount paid to bring the employee up to \$650 JobKeeper payment)

**Remember: Be alert for scams!** The ATO will never ask for your personal information via SMS or over the phone. Communicate via official channels (such as the ATO secure web portal) only.

