Adaptable Technology Platform

The potential of your organization is limited by the capabilities of your technology.

Adaptable HCM technology

Traps your data, keeps your processes inflexible and makes it harder to adapt to organizational changes.

Leverage the expertise of SECURITY and ADP’s world-class Global Security Organization.

Designed for change and grown with you, from your first year on ADP.

Tech that adapts as fast as your organization.

Secure, scalable, high-performance cloud-native.

Cloud-native architecture means significant improvements in performance, experience, scalability and availability of people systems.

Use of cloud-native technologies in production has grown among teams.

Benefits of adaptable technology in HCM:

- Improved operations and development time for people systems and delivers technology that adapts as fast as your organization.
- Leverage the expertise of ADP’s world-class Security Organization.
- Microservices, instead of a rigid, monolithic system, improve scalability, reliability and availability.
- Automated container management for a greater focus on on-demand scaling.
- Zero downtime deployment (E2E) means your systems are always available.
- Deploy to your right-sized cloud, when you need it and with no long-term commitments.
- Develop apps for the right lifecycle through workflows.
- Adapt app strategies to organizational needs.

Low-Code means your technology can adapt as fast as your organization does.

95% of enterprises have turned toward low-code for its ability to reduce strain on IT resources, increase speed-to-market, and involve the business in digital asset development.

100% of enterprises have received ROI from their low-code adoption.

The benefits of Low Code in next gen HCM:

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Graph Database lets your HCM system reflect how work actually gets done.

Today’s CHROs don’t just need to manage larger volumes of data – they need to generate insights from their existing data. The relationship between data points matter more than the individual points themselves.

Use of graph databases or graph technology has grown to 100% annually through 2022 to enable more complex and adaptive data science.

The benefits of Graph Database in next gen HCM:

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