

HR tech's influence on today's health benefits

Keep employees feeling safer and healthier with quick access to medical advice, mental health resources and COVID-19 testing



The way we work has evolved rapidly in the past year, and it's opened doors for new technologies to help keep employees safe and healthy. Your people are your top priority — you have choices to help take care of them.



Now you can help **maintain workers' health** and increase productivity, today and in the long term, by offering safe and quick access to medical appointments, mental health counseling and COVID-19 testing.

How today's HR and health-care technology can help

At-home virus testing

Get tested quickly without leaving the house.

No wait times

Save time traveling to and waiting for appointments.

Keep others safe

Talk to a doctor remotely instead of going out while sick.

Get care quickly

Book appointments on your own schedule.

Affordable for employees

Offer telemedicine benefits with no copays and no insurance needed.

Manage ongoing health needs

Get prescriptions, standard checkups and more.

Poor health costs U.S. employers

\$530 billion

annually, between wages and benefits, workers' compensation, performance and opportunity costs of absence.¹

79%

of employees who used **virtual health services** in 2020 say their visits were equally as good as in-person care.²

44%

of employees surveyed have **deferred medical care** during the pandemic.²

65%

of employees report that **mental health issues** have directly impacted their work during the COVID-19 pandemic.³

Telehealth benefits cited by the Centers for Disease Control and Prevention include⁴

- Expanding access to care.
- Reducing disease exposure for staff and patients.
- Preserving personal protective equipment supplies.
- Reducing patient demand on facilities.

Discover easy-to-implement apps for employee health and safety

ADP Marketplace, a digital HR storefront, gives you the flexibility to respond quickly as your needs change. Easy-to-use, cost-effective HR offerings can help you provide your employees with quick access to COVID-19 tests, 24/7 health advice and more, all from the comfort of their own homes. Plus, you can help keep your physical workplace safe with thermal scanning and case-management solutions.



Doctegrity

24/7 nationwide telemedicine and COVID-19 testing



UDoTest

B2B COVID-19 testing, at home or on-site



CrisisGo | Safety iPass

COVID-19 screening, entry validation, vaccination and tests records management, and contact tracing



Kokomo247® COVID19Tracker™

COVID-19 contact tracing, screening and incident management



CERTIFY SnapXT

Thermal scanning and workplace access management



ReturnSafe

Return-to-work COVID-19 health screening and tracing

Explore all health, safety and return-to-work solutions [here](#).

About ADP Marketplace

ADP Marketplace allows you to automatically integrate and securely share data between your HR systems with best-of-breed solutions from ADP® and third-party partners. Choose from leading solutions that put today's technology at your fingertips, helping you enhance your HR tech stack and create a simple, modern HR experience.

Easily discover, try, buy and implement solutions to build a custom HCM ecosystem, all with the simplicity of single sign-on, single data input and single billing.

1. Integrated Benefits Institute Costs of Poor Health Infographic, 2018.

2. Willis Towers Watson, 2020 Global Benefits Attitudes Survey, October 2020.

3. Lyra Health and the National Alliance of Healthcare Purchaser Coalitions, American Worker in Crisis: Understanding Employee Mental Health in Unprecedented Times, July 2020.

4. Koonin LM, Hoots B, Tsang CA, et al. Trends in the Use of Telehealth During the Emergence of the COVID-19 Pandemic — United States, January–March 2020.