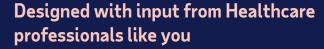
The all-in-one payroll and HR solution for your growing practice



ADP® understands that every practice is dynamic and unique. Whatever your situation, managing your workforce just got easier. Worry less about paperwork — and more about caring for patients. See how we can help you enhance your practice productivity.





Easy to use

Easily access pay statements and HR portal from virtually any device



Easy to set up

ADP helps you get up and running smoothly



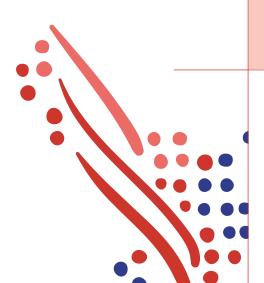
30%

off monthly base and payroll fees + free implementation*



Peace of mind

Tools to help you stay on top of HR related regulations





From basic payroll to turnkey HR services, we can help you build and manage your practice with:

- Fast and easy payroll processing (on-the-go anytime, anywhere).
- Accurate and timely employment-related tax filing services.
- Online access to HR portal (ADP HR Assist®) including best practice documents and tools.
- Employee handbooks.
- Access to live, one-on-one phone support from a team of experts.
- A recruiting tool to empower you to manage the hiring process from start to finish.
- Keeping you updated with new payroll-related regulatory changes and statutory holiday calculations.
- Use our scheduling feature for any time and attendance solutions. See who is available to work, create shifts easily for employees and manage time-off requests seamlessly.

To learn more, please connect with your RBC Healthcare Specialist, who can introduce you to your dedicated ADP contact.



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The discounted fees and applicable products may be changed by ADP in its discretion, from time to time.

The discount excludes pass-through and other costs including, but not limited to: courier fees or other delivery fees; set up, training, installation, sale, rental or leasing of equipment or software; custom programming; maintenance; provision by ADP of cheques, forms or other supplies; any fees for client conversion, consulting or professional services; official bank cheques; special one-time reports, including tax reports; ADP products or services not in existence on the date hereof; any other services that are not expressly set out above; screening services or third-party recruitment services which may be available as part of ADP Workforce Now® Comprehensive Services; applicable year-end processing fees (including T4 forms); refundable deposits or third-party pass-through charges (including delivery charges); or sales, service or excise taxes. Nothing in this paragraph shall amend or modify the standard terms and conditions of the ADP services agreement entered into by any referred members.

Offer may be modified or withdrawn at any time.