



# Upgrading to ADP Workforce Now®: Compare & contrast to your current solution

ADP Workforce Now is the technology-driven human capital management (HCM) solution that helps organizations find, grow and keep great people. This flexible and scalable solution provides industry-leading HR functionality that helps to remove obstacles and transform how great work gets done. And with easy-to-add modules, it's designed to grow with you as your needs evolve while connecting a global workforce that's increasingly mobile and always on the go.

Discover the features and benefits of ADP Workforce Now compared to your current solution.

## Product Feature Comparison – PaySpecialist versus ADP Workforce Now

Feature	PaySpecialist	ADP Workforce Now
Mobile	✗	✓
Automatic version updates	✗	✓
Single sign-on (SSO)	✗	✓
Employee and manager self service	✗	✓
Cloud-based (accessible anytime, anywhere)	✗	✓
Payroll dashboard	✗	✓
Retro pay	✗	✓
Effective dating	✗	✓
Prorate pay on new hire	✗	✓
Real time preview export for self-serve register (PDF, xls)	✗	✓
Built-in reporting engine	✓ - basic system	✓ - robust system
Deposits per employee	2	500
Net-to-gross (gross up)	✗	✓
On-site cheque printing	✗	✓
One location to access digital employee pay statement and tax forms	✗	✓
Payroll output report housed in the application	No - requires ROI software (additional login)	✓
Number of earnings and deductions	Limited	Unlimited
Disaster recovery and data integrity	Managed by Client	Managed by ADP
Pension payrolls	Yes (requires a separate company code)	✓
Record of Employment options	Paper or ROE Direct Filing	Paper and Web ROE, and ROE Direct Filing
Employee picture	✗	✓

Don't miss out on these great features – contact your ADP representative today to learn more or to get started with ADP Workforce Now.