

Waiting on H-1B visa approvals?

Plan your hiring runway.



What is the H-1B visa?

U.S. companies requiring highly skilled professionals needed a solution to access talent around the world. **The H-1B was launched as a non-immigrant visa for temporary workers in specialty occupations.**¹

How many H-1B visas are issued?

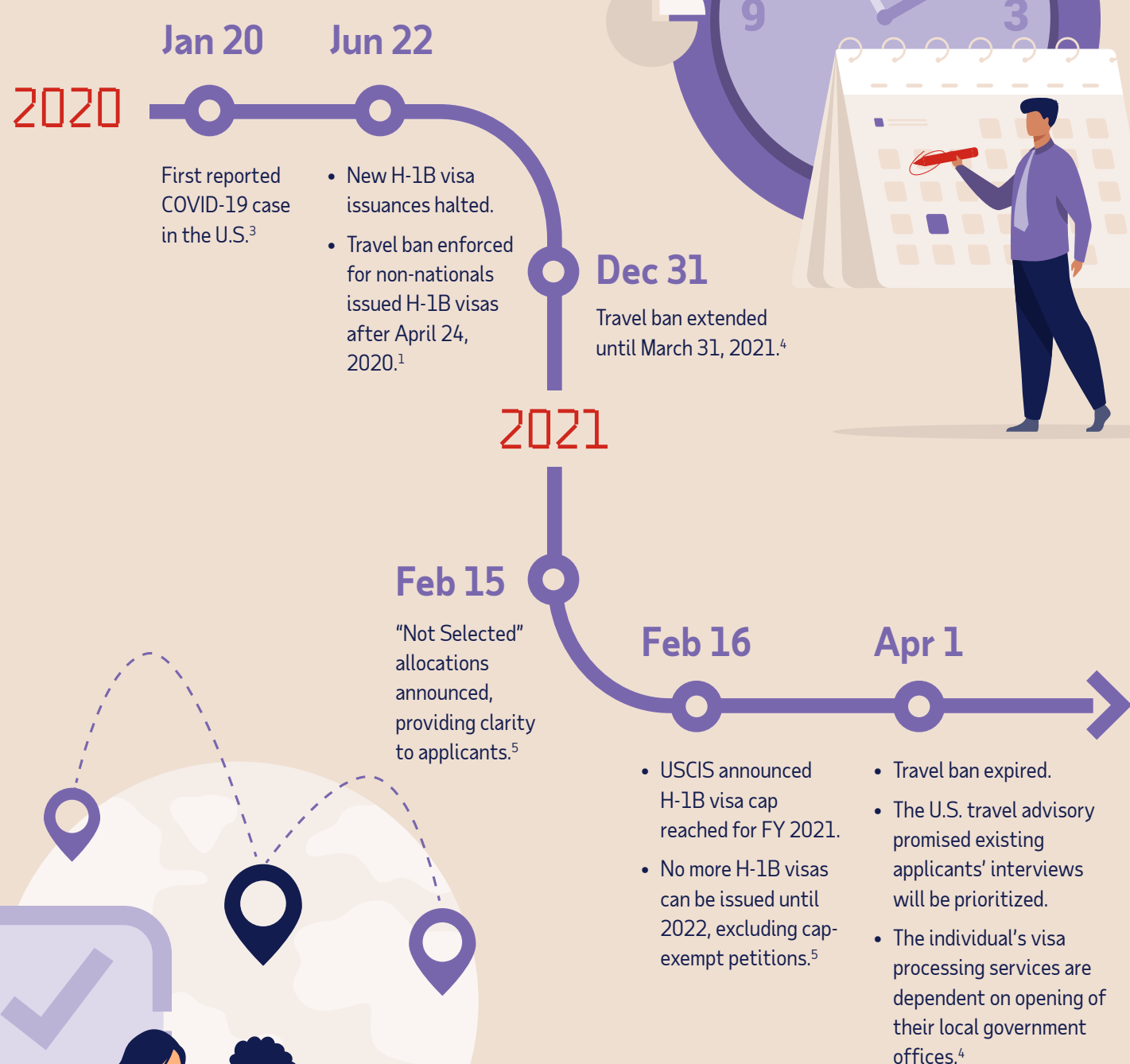
65,000 per fiscal year, through a lottery

+ 20,000 for master's graduates or higher¹

How many applications are received?

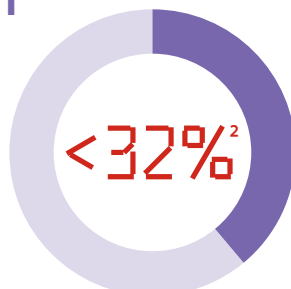
201,011 in 2020²

What made the waitlist longer in 2020?



What does this mean for H1-B visas?

Global applicants' estimated chance of selection:



"I need to hire a skilled professional urgently. What are my options?"

You need a short-term solution while waiting for your hires to get visa approval.

Hire them quickly and remotely via a compliant global **Employer of Record**.

On arrival in the U.S., hire them via a full-service **payroll, HR and benefits provider**.

You want a solution in the case of your recruits' unsuccessful application.

Don't lose your ideal candidates. They can work for you long term via Globalization Partners.

Look for local candidates with **experts in recruitment**.



Contact **Globalization Partners** for more details on hiring international employees.

About ADP Marketplace

ADP Marketplace is a digital HR storefront that allows you to customize your HCM ecosystem while easily sharing data with your ADP platform. With the freedom to select the software solutions that enhance your HR tech stack, you get easy access to ADP and third-party apps that work together to provide you with a simple, modern HR experience. Easily discover, try, buy and implement solutions to build a custom HCM ecosystem, all with the simplicity of single sign-on, single data input and single billing.

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About Globalization Partners

Hire anyone, anywhere, quickly and easily. Use Globalization Partners' AI-driven, fully compliant global Employer of Record platform powered by in-house worldwide HR experts. Leave the complexities of global employment to the named industry leader that consistently attains 97% customer satisfaction ratings.

Globalization Partners: Succeed Faster



Sources:

1. CIO
2. World Education Services
3. Centers for Disease Control and Prevention
4. The Economic Times
5. The Economic Times