

What job seekers want in 2022

Engaging top talent requires positive candidate experiences.

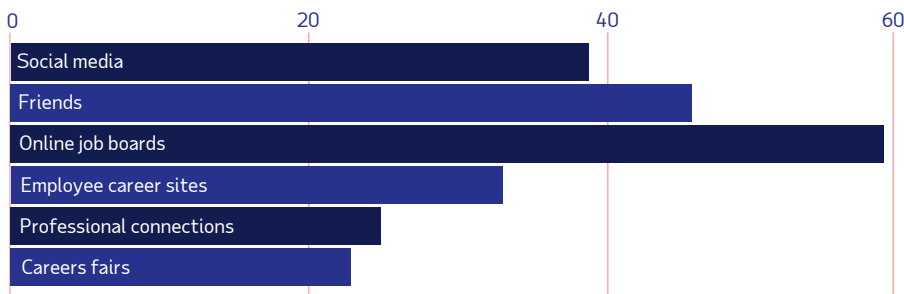


Recruiter candidate experience

Areas job seekers want employers and hiring managers to abandon or focus on less

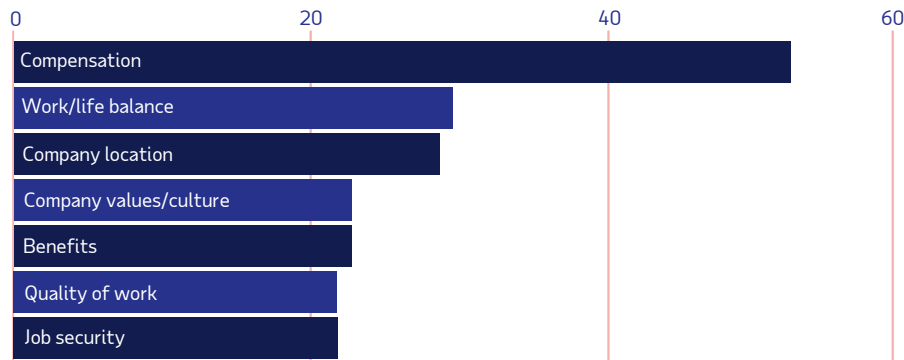


How workers search for or find out about job openings



Top influences for accepting a job offer

Key considerations job seekers have on their radars



About ADP Marketplace

ADP Marketplace allows you to automatically integrate and securely share data between your HR systems with best-of-breed solutions from ADP® and third-party partners. Choose from leading solutions that put today's technology at your fingertips, helping you enhance your HR tech stack and create a simple, modern HR experience.

Easily discover, try, buy and implement solutions to build a custom HCM ecosystem, all with the simplicity of single sign-on, single data input and single billing.

Learn more about [ADP Marketplace](#).

Source: 2022 Job Seeker Nation Report, Jobvite, an Employ Inc. brand.

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52% of job seekers

cited an easy-to-schedule interview as a top reason to rate a candidate experience as positive.

Preferred communication

How job seekers prefer to communicate with recruiters



Email: **76%**



Phone calls: **70%**



Text: **50%**



Social messaging: **22%**



22%

of workers have interacted with a chatbot during the recruiting process.



63%

of those who have interacted with chatbots believe they improved the process or experience.

JOBVITE

About Jobvite

Jobvite, an Employ Inc. brand, is leading the next wave of talent acquisition innovation with a marketing-centric approach to recruiting. Jobvite's Evolve Talent Acquisition Suite offers more breadth and depth in functionality than any other talent acquisition technology available in the market, addressing the entire hiring lifecycle.

Learn more about [Jobvite](#).