Create a simple, modern HR experience
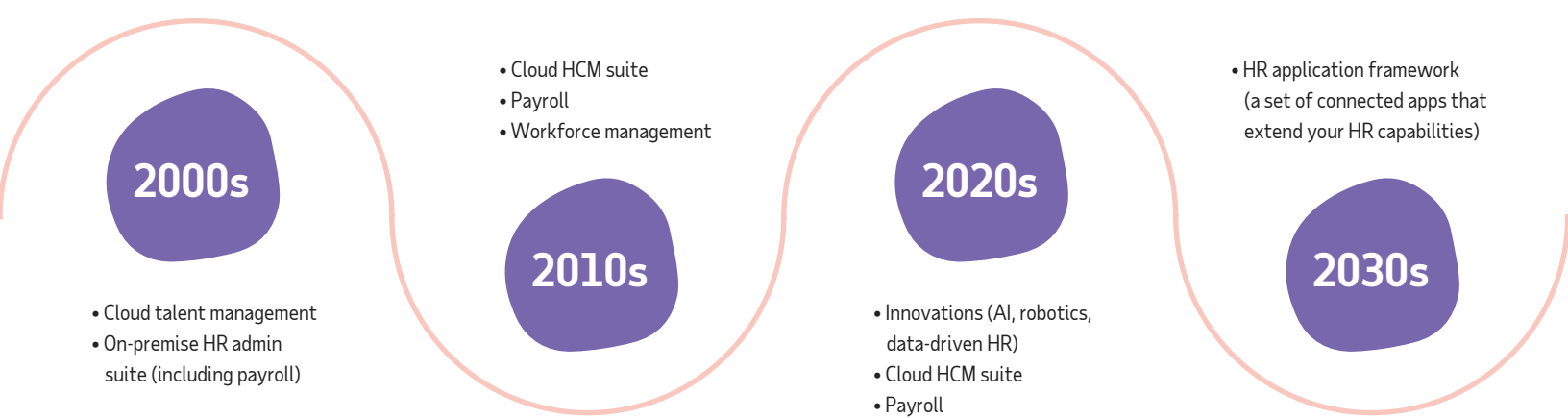
Quickly and easily build your connected HR ecosystem

Businesses today have a wealth of options when it comes to digital HCM tools and services. HR teams increasingly rely on technology to onboard new hires, manage benefits, administer training and much more. The downside? Disparate systems can lead to siloed data, valuable time spent on manual administrative work, duplicate data entry and frequent errors.

By connecting your employee data across all of your HR systems, you can create a single system of record to simplify your processes, reduce data errors and drive your business forward by spending more time on what really matters: taking care of your people.

HR technology spending by decade, according to 2020 Gartner research:[1]

2000s
- Cloud talent management
- On-premise HR admin suite (including payroll)

2010s
- Cloud HCM suite
- Payroll
- Workforce management

2020s
- Innovations (AI, robotics, data-driven HR)
- Cloud HCM suite
- Payroll
- Workforce management

2030s
- HR application framework (a set of connected apps that extend your HR capabilities)
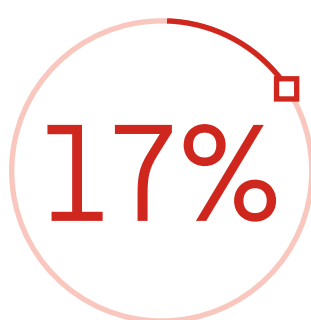

Combining multiple systems of record through effective integration can help you make the most of the wealth of data your HR and payroll systems provide, yet:

The average company has

11 systems of record.[3]

17%

of organizations report having a regularly updated enterprise integration strategy.[2]

up to **81%**

of companies' HR implementation budgets are spent on integration.[2]

The average organization has

19 integration touchpoints (connections between two systems) where data is pulled and pushed from one to another.[2]

Flexibility to choose state-of the-art solutions

ADP Marketplace is a digital HR storefront that allows you to **automatically integrate and securely share data between your HR systems**. Choose from best-of-breed solutions that put today's technology at your fingertips. With the freedom to select the software solutions that enhance your HR tech stack, you get easy access to ADP® and third-party solutions that work together to provide you with a simple, modern HR experience.

By leveraging an **HR marketplace**, you can easily **discover, try, buy and implement solutions** to build a custom HCM ecosystem, all with the simplicity of single sign-on, single data input and single billing.

Instantly access HR solutions.
Explore ready-to-implement HR products for recruiting and onboarding, financial wellness, learning management, benefits administration, and more.

Try before you buy.
Many solutions offer full-featured free trials, so you can ensure the product meets your needs.

Securely share data.
Get more out of the HR tech you already use. Data connectors allow you to securely and automatically share your ADP data with many of your favorite HR systems.

Gartner's short-term recommendations for HR technology investment strategy include:

"Evaluate the extent to which there is integration between the cloud HCM suite and any third-party applications."

As HR software continues to evolve, choosing integrated applications in the cloud will allow you to update your HR systems whenever you need to, as well as gives you access to the latest HR technology when you want it.

A solid integration strategy saves you time and money, while using your data to drive performance and improve decision-making.

ADP Marketplace makes it easy. Learn more at apps.adp.com

1. "The Future of Cloud HCM Suites." Gartner, May 22, 2020.
2. Sierra-Cedar 2019–20 HR Systems Survey.
3. "HR Technology: The Dirty Little Secret." Josh Bersin, Nov. 22, 2019.

ADP Marketplace