

ADP WEBCAST

# Health Care Reform

**Webcast: Health Care Reform: Strategies to Help Control Costs, Mitigate Risk, & Decrease Penalties**

**When:** February 12, 2013

**Times: 2 Sessions**

[www.adp.com/HCRWebcastFeb12-11am](http://www.adp.com/HCRWebcastFeb12-11am)

[www.adp.com/HCRWebcastFeb12-3pm](http://www.adp.com/HCRWebcastFeb12-3pm)

**February 12th, 2013**

**Register Today!**

[11:00am EST](#)

OR

[3:00pm EST](#)

**This webcast is approved for one HRCI and CPE credit.**

Please join ADP® for our latest event in a webcast series focused on Health Care Reform - the provisions, deadlines and direct impact on employers.

In the U.S., Health Care Reform sets in motion the largest change in employer-provided health benefits in the post - World War II era. Simply put - it's the law of the land. Implementation began in 2010 - and for the most part, provided the proper amount of attention, has been relatively easy to manage from an administrative perspective to date.

Beginning in 2014, however, more complex rules take effect - rules that require planning and action in 2013 on the part of employers and plan sponsors. Of note, many businesses may not be adequately prepared.

In an effort to identify strategies to help control costs and mitigate risk, during this event we will focus on the known and anticipated requirements and important dates relating to:

- » **3/1/13:** Employer Notice of Exchanges (including an overview of the establishment of Healthcare Exchanges and related employer responsibilities)
- » **1/1/14:** Employer Shared Responsibility ('play or pay' requirements, alternatives and risks)
- » **Pending Guidance:** Automatic Enrollment and Non-Discrimination Testing for Insured Plans
- » **1/1/18:** Excise Tax on High-Cost Health Coverage (including its possible impact on employer-sponsored plans today)

**As an attendee of this event, you will receive access to frequently asked questions (FAQs), which ADP's health and benefits team has received related to Health Care Reform.**

*Note: If you are already a member of HR.com, please login to register for the webcast. If you are not a member of HR.com, you will need to sign up for a FREE HR.com membership; this will only take you a moment to fill in the required information. Once you have confirmation of your membership, you will be able to register for this complimentary webcast.*

*Brought to you by John Haslinger, VP, Benefits Outsourcing Consulting, Strategic Advisory Services, ADP.*



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