



Technology Provider Finds HCM-Payroll Data Integration Solution on ADP Marketplace

N-Tech Consulting is a technology, web services and marketing provider that serves a diverse client base in several industries such as medical and construction. With 17 businesses under its tent, it means they have 17 different QuickBooks files and 17 different companies doing payroll. In late 2017, N-Tech needed to find a way to connect the company's complicated payroll and HR systems so they could share data smoothly.

Among his many job responsibilities, Jordan Vohwinkel, Lead Software Developer with N-Tech, helps the company's human resources staff better serve its 275-employee workforce.

Turning to ADP Marketplace

To find a solution, Vohwinkel began an Internet search. Within minutes, he discovered [ADP Marketplace](#), a digital storefront for HR solutions that integrate with ADP. The solution from Modulus Data quickly drew his attention since it connected [Oracle HCM](#), which his company currently uses for HRIS, to ADP Workforce Now®. The connector promised to provide a quick and easy integration between the two platforms for automatic data syncing without any integration work required on his end.

"We found Modulus Data on ADP Marketplace," he said. "It offered an all-in-one solution to migrate employees over from Oracle HCM to ADP with the data and information we needed, including salary. Since we launched, we also have injected benefits, such as 401k and direct deposit ... it all migrates over."

"It involved a lot of moving parts and opportunity for error because by its nature, there was a lot of human intervention," he said. Vohwinkel explained that one of the biggest struggles N-Tech had was finding a way to use Oracle HCM as its HRIS system of record while connecting data from payroll and other HR processes, including benefits.

ADP Client: N-Tech Consulting

Industry: Professional Services

Number of employees: 275

ADP Marketplace Partner: Modulus Data

Business: Modulus Data is a recognized expert in data integration for HR applications. Any company that wants to save time and money by streamlining their HR processes to avoid manual double data entry between HR applications can benefit from Modulus Data's services. Modulus Data has pre-built connectors available on ADP Marketplace for many popular applications including Taleo Business Edition, Oracle Fusion HCM and more.

Learn more about Modulus Data:

<https://apps.adp.com/apps/182828>



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Vohwinkel said ADP Workforce Now was a payroll solution that “checked all the boxes for us.” The fact that N-Tech was able to take advantage of the [Modulus Data](#) solution to connect their existing Oracle HCM and ADP Workforce Now platform saved time and money, as well as lowered stress and frustration levels.

Old School Meets New Technology

“Our payroll manager is very old school; she likes to do things the way she’s always been doing them, so change is definitely sometimes a challenge,” he said. Even so, the transition has gone very well, notes Vohwinkel, adding that ADP Workforce Now probably saves the payroll manager about an hour and a half per new hire. She no longer has to manually verify data or track down HR to ensure items are entered correctly.

For example, Vohwinkel said that recently N-Tech’s payroll manager had close to 20 new hires to process – normally a two or three-day process to make sure it’s accurate. But working with ADP and having Oracle HCM directly integrated means that there is very little that needs to be done now.

“Everything is just presented right there. And our payroll manager is turning out to like the integration very much,” he said. From an HR standpoint, he added, N-Tech is saving time and building a stronger communications relationship between payroll, HR and employees in general. “So far, there’s definitely a serious increase in data accuracy,” he said.

Outstanding Customer Service

Vohwinkel called Modulus Data extremely responsive on the customer service front, noting that it’s refreshing to work with a company that delivers weekly status reports minutes after a meeting is completed. “They definitely cross their t’s and dot their i’s,” he said.

The implementation on ADP Workforce Now went very smoothly, with several hours a week saved on payroll work alone.

Regarding future HR needs, Vohwinkel said that after N-Tech’s initial experience with [ADP Marketplace](#) he definitely has made it his go-to for additional potential solutions.

“Our company is always adapting and changing to new things,” he concluded. “If we do have another challenge that needs to be solved, ADP Marketplace will be among the first places we will look for a solution.”

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Each ADP Marketplace solution has passed a world-class security assessment to help safeguard the confidentiality & integrity of your employee data. Security Magazine Ranked ADP’s Security Program 1st among all Business Services Organizations in 2017.**

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