

Top 3 Reasons

Why **financial wellness** is important for your workplace

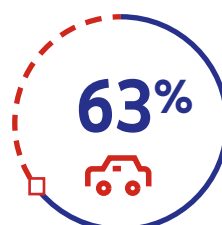


Workers are financially stressed

Today's workers are struggling to manage their financial lives: Many live paycheck to paycheck, with little savings and no emergency fund. This can make saving for retirement out of reach — and their worries about money are impacting their health, their future, and their job performance.



Employees identify **money** as a top source of significant **STRESS**¹



reveal that they **can't cover an unexpected expense** like a \$500 auto repair²

Employees' financial difficulties can impact your business

Financial hardship isn't good for your workers or your business. Employees who bring their financial stress to work can cost your company productivity, distract your workers on the job and increase your healthcare costs.

Productivity is at risk.

Workers surveyed share that they're distracted by their finances at work.³

29%

Generation X

19%

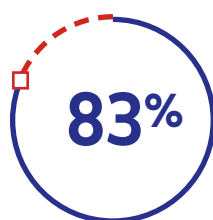
Baby Boomers

37%

Millennials

Workers' financial difficulties impact retirement saving

When workers can't make ends meet, saving for retirement can seem impossible. And, if they're not saving enough, they'll retire later than planned to make up the difference — which can impact your business through increased costs. The savings landscape for the workforce is startling based on the numbers below reported by American workers.



"Employer financial benefits are critical to my financial security."⁴

2 out of

3

"My workplace retirement savings plan will be my main source of retirement income."⁴



"I want help managing my finances."⁴

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