## **Employee Onboarding Solutions Made Simple**

## **ADP Marketplace**

Does your organization do onboarding "extremely well"<sup>1</sup>?



**If not, what are you doing to improve it?** As a new hire's first real introduction to your organization, onboarding can set the tone for an employee's tenure with your company. A successful experience can help workers feel confident from the get-go, as well as positively impact performance, satisfaction and, therefore, retention.



## How onboarding solutions from ADP Marketplace can help:



### Save time on administrative work.

Help eliminate paperwork with apps that automate and collect everything for you. Employee data is securely shared with your ADP® platform, so you'll only have to enter information once.



### Keep new employees engaged.

Give new hires the support they need to feel ready for their new role. Share org chart information, set up buddy meetings, configure trainings and more.



### Help reduce employee turnover.

Organizations with a strong onboarding process improve new-hire retention by 82%.<sup>2</sup> Get help creating user-friendly processes that make it easy for employees to feel good about their future with your company.

## Common solution features:



#### Personalization

Create unique experiences by team or location.



## **Electronic tax forms**

Collect and store documents easily and securely.



## Mobile compatible

Fill out onboarding information from anywhere.



## Automated processes

Save time collecting information and paperwork.



#### **Employee portal** Upload essential content

about your company.



# Offboarding

Easily offboard exiting employees.

## Top integrated solutions:

What's the best-fit onboarding platform for your company? Learn about some of the top solutions available today through ADP Marketplace.

ClearCompany	<ul> <li>Standalone onboarding</li> <li>Multilingual applications</li> <li>Branded career sites</li> <li>*Not compatible with clients of TotalSource</li> </ul>
greenhouse	<ul> <li>Customizable employee profiles</li> <li>Assign/set owners and notifications</li> <li>Collect new-hire feedback</li> </ul>
<b>DNBOARD</b> BY HR CLOUD	<ul> <li>GDPR safety and background checks</li> <li>Org chart capabilities</li> <li>E-sign with a mouse</li> </ul>
Sapling	<ul> <li>E-signature and document storage</li> <li>Push and pull employee changes</li> <li>Mark field as required, avoid skipping steps</li> </ul>
lcims	<ul> <li>Automated recruitment marketing</li> <li>Real-time new-hire updates</li> <li>Integrated, centralized staffing metrics</li> </ul>



Visit ADP Marketplace at apps.adp.com to learn more about these onboarding solutions and beyond.

#### About ADP Marketplace

ADP Marketplace is a digital HR storefront offering a collection of highly rated<sup>3</sup> HR solutions ready to seamlessly and securely share data with your ADP platform. Clients can create their own highly customized, yet fully integrated HR ecosystem for their company, with the simplicity of single sign-on, single data input and single billing.

#### ADP<sup>®</sup> Security Statement

Each solution has passed a world-class security assessment to help safeguard the confidentiality and integrity of your employee data. Security Magazine ranked ADP's security program first among all business services organizations in 2017.<sup>4</sup>



<sup>1</sup> ADP research study, 2015 <sup>2</sup>Brandon Hall Group, The True Cost of a Bad Hire, 2015 <sup>3</sup>Based on reviews on G2 <u>\*2017 Security 50</u>0 Rankings by Security Magazine